

REPORTABLE CONDUCT QUEENSLAND



The Qld Reportable Conduct Scheme monitors how organisations investigate and report on allegations of certain conduct towards children by workers and volunteers. The Reportable Conduct Scheme is governed by the Child Safe Organisations Act 2024 (Qld) and is governed by the Queensland Family and Child Commission (QFCC).

What is the Reportable Conduct Scheme?

The Reportable Conduct Scheme is primarily about providing oversight to ensure organisations are properly investigating reports of concern regarding their workers (workers also include volunteers). In the Qld Reportable Conduct Scheme organisations are known as ‘reporting entities’ and the leader of an entity is called a Head. Heads are legally required to report allegations or conduct concerns to the Queensland Family and Child Commission and then proceed with a formal and thorough investigation.

Allegations of criminal behaviour must be reported to Qld Police. If the Police commence a criminal investigation, the Head must not proceed with their investigation until advised to do so by the Police.

Reporting to the QFCC does not automatically mean that the investigation should meet a certain outcome. The QFCC will provide oversight to ensure that the investigation is carried out in a thorough, transparent and child-centred manner.

What is Reportable Conduct?

The Child Safe Organisations Act defines reportable conduct as:

- a sexual offence (see notes below)
- sexual misconduct (see notes below)
- ill-treatment of a child
- neglect of a child
- an assault against a child
- an offence under s 43B (failure to protect) or s 316A (failure to report) of the Crimes Act 1900; and
- behaviour that causes significant emotional or psychological harm to a child.

Sexual offence

A sexual offence is an offence of a sexual nature under a law of Queensland, another state/territory, or the Commonwealth committed against, with or in the presence of a child, such as:

- sexual touching of a child;
- a child grooming offence;
- production, dissemination or possession of child abuse material.

An alleged sexual offence does not have to be the subject of criminal investigation or charges for it to be categorised as a reportable allegation of a sexual offence.

Sexual misconduct

The Act defines sexual misconduct to mean any conduct with, towards or in the presence of a child that is sexual in nature (but is not a sexual offence) and provides the following (non-exhaustive) examples:

- descriptions of sexual acts without a legitimate reason to provide the descriptions;

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- sexual comments, conversations or communications;
- comments to a child that express a desire to act in a sexual manner towards the child, or
- another child.

In Queensland, the Reportable Conduct Scheme requires organisations to notify the Queensland Family and Child Commission when allegations or convictions relating to actions by an employee or volunteer of the organisation constitute reportable conduct.

The head of a Child Safe Organisation will be required to:

- ensure systems are in place for preventing reportable conduct, reporting, investigating and responding to reportable allegations against and convictions of their workers
- notify the QFCC of reportable allegations or convictions
- arrange for an investigation of the reportable allegation and conviction and provide a final report to the QFCC
- provide information as requested by the QFCC

Implementation of the Reportable Conduct Scheme

The Reportable Conduct Scheme will commence from 1 July 2026 with all reporting organisations required to comply at this time.

Does my organisation fall under the Reportable Conduct Scheme?

The Reportable Conduct Scheme is aimed at organisations that have a high degree of responsibility for children and/or engage with them in ways that put them at higher risk of harm (e.g., those that conduct overnight camps).

Religious bodies are defined under the Act as a body that provides activities, facilities, programs or services in which adults interact with children.

This includes faith-based bodies providing services, programs and activities for children, such as:

- community or support services e.g. chaplaincy service or children's recreation service
- activities or services - church services, youth groups

Where can I find more information about the Reportable Conduct Scheme?

Further information about the Qld Reportable Conduct Scheme can be located on the Queensland Family and Child Commission website:

- [Reportable Conduct Scheme | Queensland Family and Child Commission](#)

The CRCA Safe Church Unit (SCU) can support organisations throughout the Reportable Conduct process including advice and guidance, coordinating external investigations and ensuring organisations meet their legislative requirements.

SCU can be contacted on scu@crca.org.au